



MCDOWELL ELEMENTARY SCHOOL • ESTABLISHED 1883

Dr. Breckon Pennell, Principal • Mrs. Tonjia Potts, Assistant Principal

December 9, 2018

To Whom it May Concern,

Ms. Whitney Kovach, McDowell Social-emotional/Behavior Coach, has requested a letter of recommendation to support her pursuits in school administration, and as her principal, I am delighted to do so.

Ms. Kovach joined us in July 2018 in order to support the behavior transformation of not only individual students, but also our McDowell restorative culture. She has proved instrumental in advancing our average daily attendance rates, as well as supporting individual behavior rehabilitation and plans to change student outcomes. Ms. Kovach is a self-starter who is very knowledgeable in state policy and law, and she readily identifies areas of need and fills them promptly. She connects with students on a relevant and meaningful level, while always following-through with whatever she attempts. Her ideas are fresh and innovative, and she is resourceful in identifying grants and monetary supports to bring those to fruition. Ms. Kovach has also participated in a number of teacher coaching opportunities, of which the teachers have readily been grateful.

Although we are the gracious recipients of her many abilities, we also understand her desire to transition to school leadership in a different role. It would be my recommendation to thoughtfully consider Whitney Kovach as a school administrator. Should you desire to speak further, you are welcomed to contact me at 615.364.8836.

Kind Regards,

Dr. Breckon Pennell

McDowell Principal