

**GILES COUNTY BOARD OF EDUCATION**  
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PULASKI, TENNESSEE 38478

**PHILLIP WRIGHT**  
Director of Schools  
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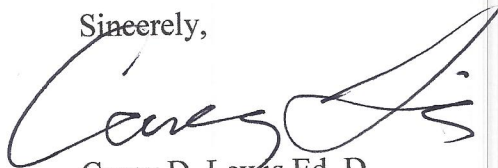
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**JOY MCMASTERS**  
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Greetings,

It is a pleasure to recommend Ms. Whitney Kovach to work in your district. She has a proven track record in Pre K-12. Ms. Kovach has proven ability in understanding the leadership role in having a growth mindset with student instruction and achievement. She would foster excellence in government relations by providing meaningful planning in research and assessment. She is engaged in student-centered instruction by demonstrating leadership qualities marked by superior communication, problem-solving, and decision-making abilities along with collaborative skills, and organizational expertise. She has demonstrate the ability to maintain trust, good judgment in planning and decision-making. She possess excellent communication skills, current understanding of technology, assessment, accountability, and a passion for helping All students learn. My experience working with her she established a positive collaborative relationship with faculty/staff and stakeholders by developing goals that are focused on high academic and social achievement for all students.

Ms. Kovach lead by example through directing, planning, and coordinating. Her experience in administration affords her the ability to be a well-rounded candidate with a wide range of experience. She is compassionate, enthusiastic, and very creative with productive ideas. She fully understand the importance of implementing problem resolution and program development. In conclusion she display a high-level of professionalism, and is committed to being a great team builder. She would be an invaluable asset in your school district.

Sincerely,



Casey D. Lewis Ed. D.  
Director of Pupil Transportation/ Safety/Discipline  
Giles County Schools